

The 'Better Decision Making' tool should be completed when proposing new projects, services, policies or strategies.

This integrated impact assessment tool was designed to help you to consider the impact of your proposal on social, economic and environmental sustainability, and equalities and human rights. The tool draws upon the priorities set out in our Council Plan and will help us to provide inclusive and discrimination-free services. The purpose of this new tool is to ensure that the impacts of every proposal are carefully considered and balanced and that decisions are based on evidence.

**Part 1** of this form should be completed as soon as you have identified a potential area for change and when you are just beginning to develop a proposal. If you are following the All About Projects Framework it should be completed before going through Gateway 3.

**Part 2** of this form should be filled in once you have completed your proposal and prior to being submitted for consideration by the Executive. If you are following the All About Projects Framework it should be completed before going through Gateway 4. Your answer to questions 1.4 in the improvements section must be reported in any papers going to the Executive and the full 'Better Decision Making' tool should be attached as an annex.

Guidance to help you complete the assessment can be obtained by hovering over the relevant text or by following this link to the 'Better Decision Making' tool on Colin.

Guidance on completing this assessment is available by hovering over the text boxes.

**Please complete all fields** (and expand if necessary).

#### Introduction

|   |                     |
|---|---------------------|
| <b>Service submitting the proposal:</b>                     | Strategic Planning  |
| <b>Name of person completing the assessment:</b>            | Anna Pawson         |
| <b>Job title:</b>   | Development Officer |
| <b>Directorate:</b>   | Economy and Place   |
| <b>Date Completed:</b>                                      | 30/01/2019          |
| <b>Date Approved:</b> form to be checked by service manager |                     |

#### Part 1

##### Section 1: What is the proposal?

|     |   |
|-----|---|
| 1.1 | <b>Name of the service, project, programme, policy or strategy being assessed?</b><br>Earswick Neighbourhood Plan - Examiner's Report   |
| 1.2 | <b>What are the main aims of the proposal?</b><br>The Earswick Neighbourhood Plan aims for Earswick Parish to be a desirable place to live for all residents based on its distinctive, semi-natural character and open space, safe and secure environment and community spirit. The main purpose of the report is to request that Members agree the recommendations of the Examiner and allow the Earswick Neighbourhood Plan to proceed to referendum. |
| 1.3 | <b>What are the key outcomes?</b><br>To ensure that the Earswick Neighbourhood Plan can be progressed.  |

**Section 2: Evidence**

|     |  |
|-----|--|
| 2.1 | <p><b>What data / evidence is available to understand the likely impacts of the proposal?</b> (e.g. hate crime figures, obesity levels, recycling statistics)</p> <p>The Neighbourhood Plan uses the Local Plan evidence base to support its policies.</p>   |
| 2.2 | <p><b>What public / stakeholder consultation has been used to support this proposal?</b></p> <p>Previous consultation responses received as part of two Pre-Submission Consultations (1st Consultation: 20th November 2016 to 7th January 2017 , 2nd Consultation: 4th December 2017 and 5th February 2018. ) and the Submission consultation (4th October to 15th November 2018) have shaped policy formation.</p>  |
| 2.3 | <p><b>Are there any other initiatives that may produce a combined impact with this proposal?</b> (e.g. will the same individuals / communities of identity also be impacted by a different project or policy?)</p> <p>The Neighbourhood Plan has been developed alongside an emerging City of York Local Plan. The residents, businesses and people with a land interest in the Earswick area will also be consulted on as part of the Local Plan process.</p> |

Part 1

Section 3: Impact on One Planet principles

Please summarise any potential positive and negative impacts that may arise from your proposal on staff or residents.  
This section relates to the impact of your proposal on the One Planet principles.

For 'Impact', please select from the options in the drop-down menu.  
If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'.

Equity and Local Economy

| Does your proposal?  | Impact  | What are the impacts and how do you know?   |
|--|---------|---|
| 3.1 <b>Impact positively on the business community in York?</b>  | Neutral | There are no specific policies relating to York's business community. However it is recognised in the plan that there remain opportunities for windfall employment development over the lifetime of the Plan.                                   |
| 3.2 <b>Provide additional employment or training opportunities in the city?</b>                                | Neutral | There are no specific policies relating to additional employment or training opportunities in the city. However it is recognised in the plan that there remain opportunities for windfall employment development over the lifetime of the Plan. |
| 3.3 <b>Help individuals from disadvantaged backgrounds or underrepresented groups to improve their skills?</b> | Neutral | There are no specific policies relating to individuals from disadvantaged backgrounds.  |

Health & Happiness

| Does your proposal?  | Impact   | What are the impacts and how do you know?   |
|--|----------|---|
| 3.4 <b>Improve the physical health or emotional wellbeing of staff or residents?</b> | Positive | The Neighbourhood Plan includes policies to protect local green spaces, to conserve and enhance ecology and biodiversity, to respect distinctive views, to protect footpaths/bridleways and cycleways. Safety and security is also a high priority in the parish.           |
| 3.5 <b>Help reduce health inequalities?</b>  | Positive | The Neighbourhood Plan includes policies to protect local green spaces, to conserve and enhance ecology and biodiversity, to protect footpaths/bridleways and cycleways, enhancement to transport and highways. Safety and security is also a high priority in the parish.  |
| 3.6 <b>Encourage residents to be more responsible for their own health?</b>          | Positive | The Neighbourhood Plan includes policies to protect local green spaces, to conserve and enhance ecology and biodiversity, to protect footpaths/bridleways and cycleways, enhancements to transport and highways. Safety and security is also a high priority in the parish. |
| 3.7 <b>Reduce crime or fear of crime?</b>  | Positive | The Neighbourhood Plan includes a Policy relating to a safe and secure Parish. It states that safety and security should be a high priority in the design of developments proposals in order to create attractive and safe public and private places.                       |
| 3.8 <b>Help to give children and young people a good start in life?</b>              | Positive | The Neighbourhood Plan includes a policy to protect local green space which has 30 acres of open space and includes its children's play area, junior football pitch and exercise equipment, tennis courts and a village hall where a number of community events take place. |

Culture & Community

| Does your proposal?  | Impact   | What are the impacts and how do you know?   |
|--|----------|---|
| 3.9 <b>Help improve community cohesion?</b>  | Positive | The production of a Neighbourhood Plan should help improve community cohesion by bringing people together with a shared goal of improving their neighbourhood.          |
| 3.10 <b>Improve access to services for residents, especially those most in need?</b> | Positive | The Neighbourhood Plan includes policies to protect the network of footpaths, Bridleways and cycleways and enhancements to transport and highways.                      |
| 3.11 <b>Improve the cultural offerings of York?</b>                                  | Positive | There is a policy relating to buildings and structures of local heritage interests which seeks to protect and preserve the historic character and features of Earswick. |

|      |   |         |                        |
|------|---|---------|------------------------|
| 3.12 | <b>Encourage residents to be more socially responsible?</b> | Neutral | No specific reference. |
|------|---|---------|------------------------|

#### Zero Carbon and Sustainable Water

| Does your proposal?  | Impact   | What are the impacts and how do you know?   |
|--|----------|---|
| 3.13<br><b>Minimise the amount of energy we use, or reduce the amount of energy we will use/pay for in the future?</b> | Positive | There is a climate change policy in the Neighbourhood Plan which indicates that developers will be encouraged to install efficient water and waste management systems in new buildings, use locally sourced wood fuel for heating, promote the use of sustainable materials in construction and encourage energy efficient measures for new builds. |
| 3.14<br><b>Minimise the amount of water we use or reduce the amount of water we will use/pay for in the future?</b>    | Positive | There is a climate change policy in the Neighbourhood Plan which indicates that developers will be encouraged to install efficient water and waste management systems in new buildings.   |
| 3.15<br><b>Provide opportunities to generate energy from renewable/low carbon technologies?</b>                        | Positive | There is a climate change policy in the Neighbourhood Plan which indicates that developers will be encouraged promote the use of sustainable materials in construction and encourage energy efficient measures for new builds.  |

#### Zero Waste

| Does your proposal?   | Impact  | What are the impacts and how do you know?   |
|---|---------|---|
| 3.16<br><b>Reduce waste and the amount of money we pay to dispose of waste by maximising reuse and/or recycling of materials?</b> | Neutral | There is a climate change policy in the Neighbourhood Plan which indicates that developers will be encouraged to install efficient water and waste management systems in new buildings. |

#### Sustainable Transport

| Does your proposal?  | Impact | What are the impacts and how do you know?  |
|--|--------|--|
| 3.17<br><b>Encourage the use of sustainable transport, such as walking, cycling, ultra low emission vehicles and public transport?</b> | Mixed  | The Neighbourhood Plan includes policies to protect the network of footpaths, Bridleways and cycleways and enhancements to transport and highways. |
| 3.18<br><b>Help improve the quality of the air we breathe?</b>   | Mixed  | The Neighbourhood Plan includes policies to protect the network of footpaths, Bridleways and cycleways   |

#### Sustainable Materials

| Does your proposal?  | Impact   | What are the impacts and how do you know? |
|--|----------|---|
| 3.19<br><b>Minimise the environmental impact of the goods and services used?</b> | Positive | No specific reference                     |

#### Local and Sustainable Food

| Does your proposal?  | Impact   | What are the impacts and how do you know? |
|--|----------|---|
| 3.20<br><b>Maximise opportunities to support local and sustainable food initiatives?</b> | Positive | No specific reference                     |

#### Land Use and Wildlife

| Does your proposal?   | Impact   | What are the impacts and how do you know?  |
|---|----------|--|
| 3.21<br><b>Maximise opportunities to conserve or enhance the natural environment?</b> | Positive | The Neighbourhood Plan includes policies to protect local green spaces, to conserve and enhance ecology and biodiversity and to respect distinctive views. |

|      |   |          |   |
|------|---|----------|---|
| 3.22 | <b>Improve the quality of the built environment?</b>                    | Positive | There is a climate change policy in the Neighbourhood Plan which indicates that developers will be encouraged to install efficient water and waste management systems in new buildings, use locally sourced wood fuel for heating, promote the use of sustainable materials in construction and encourage energy efficient measures for new builds. |
| 3.23 | <b>Preserve the character and setting of the historic city of York?</b> | Positive | The Neighbourhood Plan includes a policy on the Green Belt and recognises the important role the Green Belt plays in determining the setting, character and identity of the village of Earswick and wider area.   |
| 3.24 | <b>Enable residents to enjoy public spaces?</b>                         | Positive | The Neighbourhood Plan includes policies to protect local green spaces, to conserve and enhance ecology and biodiversity and to respect distinctive views.  |

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| 3.25 | <b>Additional space to comment on the impacts</b> |  |  |
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**Part 1**

**Section 4: Impact on Equalities and Human Rights**

Please summarise any potential positive and negative impacts that may arise from your proposal on staff or residents. This section relates to the impact of your proposal on **advancing equalities and human rights** and should build on the impacts you identified in the previous section.

For 'Impact', please select from the options in the drop-down menu.  
If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'

**Equalities**

Will the proposal **adversely impact** upon 'communities of identity'?  
Will it **help advance equality** or **foster good relations** between people in 'communities of identity'?

|  | Impact   | What are the impacts and how do you know? | Relevant quality of life indicators |
|--|----------|---|-------------------------------------|
| 4.1 <b>Age</b>                               | Positive | None deemed likely                        | N/A                                 |
| 4.2 <b>Disability</b>                        | Neutral  | None deemed likely                        | N/A                                 |
| 4.3 <b>Gender</b>                            | Neutral  | None deemed likely                        | N/A                                 |
| 4.4 <b>Gender Reassignment</b>               | Neutral  | None deemed likely                        | N/A                                 |
| 4.5 <b>Marriage and civil partnership</b>    | Neutral  | None deemed likely                        | N/A                                 |
| 4.6 <b>Pregnancy and maternity</b>           | Neutral  | None deemed likely                        | N/A                                 |
| 4.7 <b>Race</b>                              | Neutral  | None deemed likely                        | N/A                                 |
| 4.8 <b>Religion or belief</b>                | Neutral  | None deemed likely                        | N/A                                 |
| 4.9 <b>Sexual orientation</b>                | Neutral  | None deemed likely                        | N/A                                 |
| 4.10 <b>Carer</b>                            | Neutral  | None deemed likely                        | N/A                                 |
| 4.11 <b>Lowest income groups</b>             | Neutral  | None deemed likely                        | N/A                                 |
| 4.12 <b>Veterans, Armed forces community</b> | Neutral  | None deemed likely                        | N/A                                 |

**Human Rights**

Consider how a human rights approach is evident in the proposal

|   | neutral | What are the impacts and how do you know? |
|---|---------|---|
| 4.13 <b>Right to education</b>  | neutral | None deemed likely                        |
| 4.14 <b>Right not to be subjected to torture, degrading treatment or punishment</b> | neutral | None deemed likely                        |
| 4.15 <b>Right to a fair and public hearing</b>                                      | neutral | None deemed likely                        |
| 4.16 <b>Right to respect for private and family life, home and correspondence</b>   | neutral | None deemed likely                        |

|      |  |         |                    |
|------|--|---------|--------------------|
| 4.17 | <b>Freedom of expression</b>                     | neutral | None deemed likely |
| 4.18 | <b>Right not to be subject to discrimination</b> | neutral | None deemed likely |
| 4.19 | <b>Other Rights</b>                              | neutral | None deemed likely |

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| 4.20 | <b>Additional space to comment on the impacts</b> |  |  |
|      |   |  |  |



**Part 1**

**Section 5: Developing Understanding**

Based on the information you have just identified, please consider how the impacts of your proposal could be improved upon, in order to balance social, environmental, economic, and equalities concerns, and minimise any negative implications.

It is not expected that you will have all of the answers at this point, but the responses you give here should form the basis of further investigation and encourage you to make changes to your proposal. Such changes are to be reported in the final section.

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| <b>Taking into consideration your responses about all of the impacts of the project in its current form, what would you consider the overall impact to be on creating a fair, healthy, sustainable and resilient city?</b> |  |
| 5.1  | Given the wide range of policy areas covered by the Neighbourhood Plan and its over all vision which responds to the issues, opportunities and challenges facing the area it is considered that the plan will have a positive impact overall on creating a fair, healthy, sustainable and resilient neighbourhood. |

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| <b>What could be changed to improve the impact of the proposal on the <u>One Planet principles</u>? (please consider the questions you marked either mixed or negative, as well as any additional positive impacts that may be achievable)</b> |                                       |
| 5.2  | No improvements considered necessary. |

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| <b>What could be changed to improve the impact of the proposal on <u>equalities and human rights</u>? (please consider the questions you marked either mixed or negative, as well as any additional positive impacts that may be achievable)</b> |  |
| 5.3  | No mixed or negative impacts on equality and human rights are considered likely. |

**Section 6: Planning for Improvement**

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| <b>What further evidence or consultation is needed to fully understand its impact? (e.g. consultation with specific communities of identity, additional data)</b> |  |
| 6.1   | The community has been widely consulted on the content of the Plan. Members are being asked to agree the Examiner's recommendations which include progressing the Plan to referendum. Therefore, the community will have the final say when they vote in the referendum whether or not to agree with the final Plan. |

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| 6.2 | <b>What are the outstanding actions needed to maximise benefits or minimise negative impacts in relation to this proposal? Please include the action, the person(s) responsible and the date it will be completed (expand / insert more rows)</b> |
|-----|---|

| Action | Person(s) | Due date |
|--------|-----------|----------|
|        |           |          |
|        |           |          |
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| 6.3 | <b>Additional space to comment on the impacts</b> |
|     |   |

**Part 2**

**Section 1: Improvements**

Part 2 builds on the impacts you identified in Part 1. Please detail how you have used this information to make improvements to your final proposal.

**Please note that your response to question 1.4 in this section must be reported in the One Planet Council implications section of reports going to the Executive.**

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| 1.1 | <p><b>For the areas in the 'One Planet' and 'Equalities' sections, where you were unsure of the potential impact, what have you done to clarify your understanding?</b></p> <p>Given the wide ranging policy areas covered in the plan and the process taken so far in preparing the plan there are inherent links and good understanding of the one planet principles and equalities.</p>   |
| 1.2 | <p><b>What changes have you made to your proposal to increase positive impacts?</b></p> <p>No changes considered necessary.</p>  |
| 1.3 | <p><b>What changes have you made to your proposal to reduce negative impacts?</b></p> <p>No negative impacts anticipated.</p>  |
| 1.4 | <p><b>Taking into consideration everything you know about the proposal <u>in its revised form</u>, what would you consider the overall impact to be on creating a fair, healthy, sustainable and resilient city?</b></p> <p>Your response to this question must be input under the One Planet Council implications section of the Executive report. Please feel free to supplement this with any additional information gathered in the tool.</p> <p>Given the wide range of policy areas covered by the Neighbourhood Plan and its over all vision which responds to the issues, opportunities and challenges facing the neighbourhood it is considered that the plan will have a positive impact overall on creating a fair, healthy, sustainable and resilient neighbourhood.</p> |

|     |                              |
|-----|------------------------------|
| 1.5 | <b>Any further comments?</b> |
|     |                              |